## NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

<u>Minutes of the Public Board Meeting</u> held on Wednesday, January 31, 2018 at the Catholic Education Center.

PRESENT:

**Trustees:** 

Richard Brassard t/c

Fred Salvador
Elizabeth King t/c
Colleen Landers
Denis Lincez t/c
Ron MacInnis
Steve Malciw
Martin Drainville

**Student Trustee:** 

Marli Narduzzi

Administration:

Tricia Stefanic Weltz, Director of Education
Daphne Brumwell, Superintendent of Education
Jennifer Dunkley, Superintendent of Education
Erika Adam, Manager of Financial Services

Melanie Bidal-Mainville, Manager of Human Resources

David Horton, Manager of Plant

Glen Nakashoji, Manager of Information Technology

Staff:

Janice Viskovich, Executive Assistant and Recorder

Regrets:

Peter Del Guidice, Trustee

**Guests:** 

Erica Raymond, Early Years Lead

# **CALL TO ORDER**

## A OPENING PRAYER

A prayer was recited and special intentions were heard. Colleen Landers chaired the meeting in Timmins.

## B. ROLL CALL

**Motion** 

MOVED BY:

S. Malciw

5. IVIdici

Resolution 18-01

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting: Peter Del Guidice

Carried

C. DECLARATIONS OF PECUNIARY INTEREST – Trustees Lincez, King and Landers declare a conflict.

### D. <u>APPROVAL OF AGENDA</u>

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-02

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopts the agenda for the public board meeting as amended.

Carried

### E. APPROVAL OF MINUTES

<u>Motion</u>

MOVED BY:

S. Malciw

Resolution 18-03

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented:

Inaugural Public Board Meeting -December 8, 2017

Carried

### F. PRESENTATIONS/DELEGATIONS

Erica Raymond, Early Years Lead presented a power point on *Early Years and Child Care:*Building a Shared Understanding

## G. PRESENTATIONS AND REPORTS

### G.1 Policy

# **G.1.1** Signing Officers of the Board

<u>Motion</u>

MOVED BY:

R. MacInnis

**Resolution 18-04** 

SECONDED BY:

D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy B-1 Signing Officers of the Board at first reading.

**Carried** 

# G.1.2 Indigenous Self-Identification

**Motion** 

MOVED BY:

S. Malciw

**Resolution 18-05** 

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *E-21 Indigenous Self-Identification* at first reading.

# G. PRESENTATIONS AND REPORTS - continued

# G.1 Policy - continued

#### **G.1.3** Educational Excursions

<u>Motion</u>

MOVED BY:

E. King

Resolution 18-06

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *E-19 Educational Excursions* at first reading.

Carried

#### G.1.4 Indemnification of Employees of the Board

**Motion** 

MOVED BY:

R. Malciw

Resolution 18-07

SECONDED BY:

D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *P-3 Indemnification of Employees of the Board* at first reading.

Carried

# G.1.5 Progressive Discipline of Employees

**Motion** 

MOVED BY:

F. Salvador

Resolution 18-08

SECONDED BY:

R. Brassard

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *P-8 Progressive Discipline of Employees* at first reading.

**Carried** 

# G.1.6 NCDSB Staff Uniforms

**Motion** 

MOVED BY:

E. King

Resolution 18-09

SECONDED BY:

R. Brassard

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *P-12 NCDSB Staff Uniforms at* first reading.

# G. <u>PRESENTATIONS AND REPORTS</u> – continued

### G.1 Policy - continued

#### G.1.7 <u>Inclement Weather</u>

**Motion** 

MOVED BY:

D. Lincez

Resolution 18-10

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy *P-14 Inclement Weather* at first reading.

Carried

#### **G.1.8** Emergency School Closure

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-11

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the revised policy *P-15 Emergency School Closure* at first reading.

Carried

#### **G.1.9** Line of Responsibility

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-12

SECONDED BY:

R. Brassard

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy *P-18 Line of Responsibility* at first reading.

Carried

### G.2 <u>Student Trustee's Report</u> – Marli Narduzzi

Marli gave an overview of the events at O'Gorman High School.

G.3 Program – Daphne Brumwell, Superintendent of Education
Jennifer Dunkley, Superintendent of Education

### G.3.1 Report

Motion

MOVED BY:

E. King

Resolution 18-13

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Superintendents of Education's Report.

## G. PRESENTATIONS AND REPORTS – continued

### G.4 Personnel – Melanie Bidal-Mainville

#### G.4.1 Report

**Motion** 

MOVED BY:

S. Malciw

Resolution 18-14

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

Carried

G.4.2 Hiring

**Motion** 

MOVED BY:

E. King

Resolution 18-15

SECONDED BY:

R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Taylor Moore, as a Teacher at the elementary panel on a full-time basis (1.0), effective February 1, 2018, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

Carried

**Motion** 

MOVED BY:

F. Salvador

Resolution 18-16

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Shannon Whitmaack as a Teacher at the elementary panel on a part-time basis (0.3), effective January 15, 2018, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

Carried

**Motion** 

MOVED BY:

R. MacInnis

**Resolution 18-17** 

**SECONDED BY:** 

R. Brassard

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Trisha George, as an Educational Assistant on a full-time basis (1.0) effective January 29, 2018 in accordance with the terms of the collective agreement with CUPE Local 4681.

## G. <u>PRESENTATIONS AND REPORTS</u> – continued

# G.4 Personnel – Melanie Bidal-Mainville – continued

#### G.4.2 Hiring - continued

<u>Motion</u>

MOVED BY:

S. Malciw

**Resolution 18-18** 

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Chelsey Mills, as a Child & Youth Worker on a part-time basis (0.29) effective January 16, 2018 in accordance with the terms of the collective agreement with CUPE Local 4681.

Carried

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-19

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Lynn O'Reilly as an Educational Assistant on a full-time basis (1.0) effective January 22, 2018 in accordance with the terms of the collective agreement with CUPE Local 4681.

Carried

**Motion** 

MOVED BY:

F. Salvador

Resolution 18-20

**SECONDED BY:** 

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Charles Trudel as HR/Payroll Implementation Officer as on contractual basis, for the period January 24, 2018 and extending until August 31, 2018.

Carried

## **G.4.3** Retirements and Resignations

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-21

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the resignation of Chandra Ciccone, Teacher at the secondary panel, effective February 7, 2018, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

## G. <u>PRESENTATIONS AND REPORTS</u> – continued

### G.5 Property - David Horton

#### G.5.1 Report

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-22

SECONDED BY:

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Plant's report.

Carried

### G.5.2 <u>Tender</u>

<u>Motion</u>

MOVED BY:

M. Drainville

**Resolution 18-23** 

SECONDED BY:

F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board award McKee's Weatherproofing (Connaught) the contract for ECCS Roof Repairs, in the amount of \$100,721.80 excluding H.S.T.

Carried

## G.6 <u>Technology</u> – Glen Nakashoji

G.6.1 Report - Nil

# G.7 <u>Business and Finance</u> – Erika Adam

### G.7.1 Report

<u>Motion</u>

MOVED BY:

R. Brassard

Resolution 18-24

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Financial Service's Report.

Carried

#### G.8 SEAC - Nil

### G.9 <u>Director of Education</u> – Tricia Stefanic Weltz

## G9.1 Report

**Motion** 

MOVED BY:

R. MacInnis

Resolution 18-25

SECONDED BY:

E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Director of Education's Report.

## H. COMMITTEE OF THE WHOLE

<u>Motion</u>

MOVED BY:

SECONDED BY:

F. Salvador

S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

Resolution 18-26

- I. <u>UNFINISHED BUSINESS</u> Nil
- J. <u>CORRESPONDENCE</u> Nil
- K. <u>NEW BUSINESS</u> Nil
- L. <u>INFORMATION</u> Nil
- M. **FUTURE MEETINGS**

Regular Board Meeting – Wednesday, February 28, 2018 at 5:00 p.m.

## N. <u>ADJOURNMENT</u>

**Motion** 

MOVED BY:

S. Malciw

**Resolution 18-27** 

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 6:40 p.m.

Carried

Question and answer period for guests attending the meeting

NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Chair of the Board

Secretary-Treasurer